

Vision

All members in District 9810 will be provided with L&D opportunities to ensure that they have the knowledge, skills, and attitudes to be active, effective, committed Rotarians willing and able to deliver community service activities locally, and internationally, to help create a better world by delivering Rotary International's vision, ideals and strategies.

Rotary D9810 Learning & Development Priorities

- Build member knowledge of Rotary programs and functions.
- Develop and enable members to become leaders of projects, programs, clubs and districts.
- Encourage community awareness of Rotary and its programs.
- Create learning opportunities to enhance capabilities for professional and personal development.

The Nature of Rotary D9810 Learning & Development

Learning and development activities offered by D9810 will be:

- Engaging
- Empowering
- Relevant
- High quality
- Responsive

Rotary D9810 will strive to use best practice to provide programs that evolve with member needs and have measurable outcomes.

Learning and development content will include content to meet the needs identified by the members of the clubs in District 9810.

Learning and development will meet the requirements of legislation compliance.

Learning & Development Strategic Plan

1. Administration

The District Governor will appoint a L&D Chair who will establish a L&D Committee to plan and oversee all L&D activities in D9810. This committee will meet as required, but at least 4 times per year, and may co-opt other members with specialised skills.

2. Planning

Using this plan, and in conjunction with the DG, the L&D Committee will make an annual operational plan and budget then assess progress against that plan and budget at every meeting. The L&D Committee will also include succession planning and new member recruitment in its regular deliberations.

3. Delivery

As part of its annual plan, the L&D Committee will devise a program of learning opportunities which respond to the needs of the members, the District, Rotary International, other Avenues of Service leaders and relevant legislation. Each learning opportunity will be delivered in the most appropriate manner for the subject. (This may also include the development of on-line delivery, private chat sites, an L&D app and other web-based learning opportunities.)

4. Participation

The L&D Committee will encourage wide participation in L&D opportunities by establishing a L&D consultative group consisting of an L&D co-ordinator in each club and working towards establishing participation in L&D activities as an expectation of Rotary membership.

5. Measurement

The L&D Committee will ensure that every L&D activity is assessed and the feedback taken into account for the same type of training or all types of training as relevant. The committee will also establish a method of measuring and recording the L&D participation of District Rotarians.

Consultation

This plan recognises the importance of consulting widely to ensure that the L&D activities and programs are of high quality and meet the needs of Rotarians. Therefore, it is proposed that the following be introduced:

1. L&D Consultative Group

The L&D Committee will invite both members from our District and from outside the District with expertise and interest in L&D to form a L&D Consultative Group. The L&D Committee will arrange several meetings of this group throughout the Rotary year.

2. The Club L&D Coordinators

The L&D Committee will encourage each club to appoint a L&D Coordinator for each year. These coordinators will be listed in the District Directory. To support the L&D coordinators, it is proposed that:

- any communication on L&D opportunities sent to club presidents and secretaries would also be forwarded to the L&D coordinators
- the District provides L&D on their role (e.g. at District Assembly) and invites them to attend the quarterly Presidents' meetings
- Assistant Governors consult with them as part of their club support role

The role of the L&D coordinators could include:

- communicate L&D opportunities and events to members of their club
- keep a register of L&D programs and events
- develop a skills and knowledge register to identify suitable opportunities for individual members
- coordinate an induction program for new members
- provide feedback to District on their club's L&D needs.

Details of the Learning and Development activities will be made available to Rotarians in the D9810 Handbook and the D9810 website.

District Governor 2018-19, Russell Gurney, wishes to thank John Kumnick for facilitating and guiding this strategic planning process and the members of the initial Learning and Development committee, Carol Lawton, Pat Armstrong, Diane Fisher and Alma Reynolds for their time and expertise.

From the Bay to the Hills



Rotary District 9810 Learning and Development Strategic Plan 2018 – 2021



BE THE INSPIRATION