



District 9810



What....

'Inspire Rotary' is a fresh way to invigorate and inspire Rotarians. An ability to nurture and create sustainable connections within our clubs, with Rotaract and younger members in our community.

How.....

Through using the RYLA model and flipping it on its head we can reinvigorate members, awaken ourselves to new possibilities, understand our strengths/weaknesses and work together as a positive effective team. Which in turn will bring back that initial spark and reason for joining Rotary.

It will assist us to create amazing connections/projects that support our future generations of Rotarians and the community at large.

When....

February 4th & 5th 2023

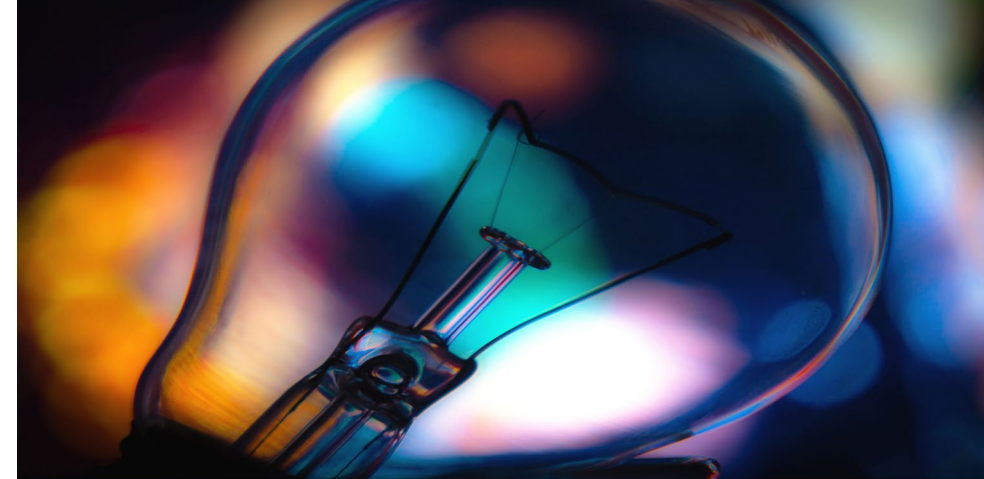
Venue : Deep Creek Golf Club - Pakenham

Day time sessions with an included dinner in the evening

Just **Imagine** the difference we can make.

"Imagination inspires you to look at everything with fresh eyes, as though you had just come forth from a dark tunnel into the light of day. Imagination becomes for you a magic lamp with which to search the darkness of the unknown, that you may discover new goals or chart more productive paths to old goals."

Wilfred Petersen



Keynote Workshop

Johanna Parker
HeartSparks

- + Living and leading with unashamed authenticity
- + Self-love and confidence
- + Challenging negativity, doubt and fear
- + Personal leadership and conscious communication
- + Feeling-based and values-based decision making + goal setting
- + Creating successful, sustainable change
- + Strengthening communities through self



Understanding Personalities

Aimed at assisting Rotarians to

- How different personality types interact
- Understand your own strengths and weaknesses.
- Get an objective and thorough understanding of themselves
- Refine your social skills. ...
- Accept yourself as you are. ...
- Tailor your self-discovery process. ...

ESTJ Ambitious Adventurer	ESTP Competitive Doer	ESFP People Entertainer	ESFJ Romantic Adventurer
ISTJ Practical Leader	ISTP Traditional Advisor	ISFP Everyday Artist	ISFJ Friendly Neighbour
INTJ Innovative Visionary	INTP Creative Scientist	INFP Artistic Dreamer	INFJ Sage Mentor
ENTJ Hardworking Visionary	ENTP Inventive Innovator	ENFP Dream Seeker	ENFJ People Visionary

Burnout/Self Care

Importance in Leadership

When you take care of the body and mind you are bound to be more productive.

Leading by example can create positive change in others

Fosters resilience

Boosts self esteem

Reduces stress and anxiety

Promotes healthier relationships



Leadership as a Tool

- A look at different leadership structures/models
- Using this knowledge as a tool
- Risk management

Aimed at assisting Rotarians to become better leaders. Different leadership models assist them to understand how best to act and become more effective leaders.

Presenter - Lachlan Hall

90 minutes



Core Values and Decision Making

Why?

- Values enable us to make human decisions. Decisions that we'll be proud of, or that we will regret.
- Clearly defined group values enable individuals to confidently and autonomously make important decisions that affect the group



Goal Setting

Benefits

- Goals create a road map for success.
- Goals give you a starting point and a destination to reach.
- Goals are reached one step at a time.
- Goals help you to see where you are going, what changes you need to make and if you are progressing towards your prize.
- Helps you determine priorities
- Goals give you a definite target for real success



Presenter: Sacha Arthur

Effective Communication

Why?



Communicating clearly and directly is essential, it saves time



Sending the right message can motivate and inspire- this can generate positive change and spark creativity. It can help others understand why they are doing something and why it matters



Demonstrates transparency, improves trust and affects engagement



How?

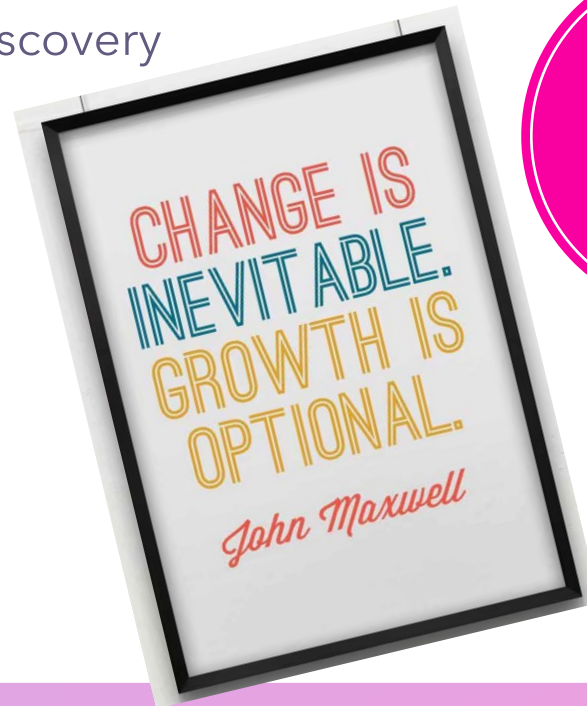
- Practice listening skills and choose effectively
- Stay open to feedback and new ideas
- Learn the correct communication channel
- Tailor your message and get to the point
- Lead by example

Dealing with Feedback and Change

How to give effective feedback

- Set aside time to think and communicate
- Be transparent
- Listen – listening is discovery
- Be open

How to take feedback and dealing with change



Taking and giving feedback without being defensive or retaliating

Respectfully discuss feedback – a healthy conversation is the starting point to build trust and gain confidence of your team

Part of being a great leader is also the ability to be a great follower

Diversity, Equity, Inclusion

What and Why?

- Understanding what DEI is and why we need to consider it
- Promote the representation and participation of different groups of individuals, including people of different ages, races and ethnicities, abilities and disabilities, genders, religions, cultures and sexual orientations.

Presenter: Maggie Chapman



Expo with Rotaract

- An opportunity to look at projects which are more relevant to younger demographic
- Invite conversation and connection with Rotaract
- Look at projects with fresher eyes
- Create opportunities to work together on projects that mean something to younger demographic and more in touch with now



Social Impact

What?

- An opportunity to see what other people see as important.
- A link to the thoughts of younger minds and understanding what impacts them
- Connect with communities outside our own

How?

- Consider ways in which we can connect with a younger audience and what matters to them
- Look at ways we can be involved and create a valuable project which incorporates younger people in our community
- Connect through engagement

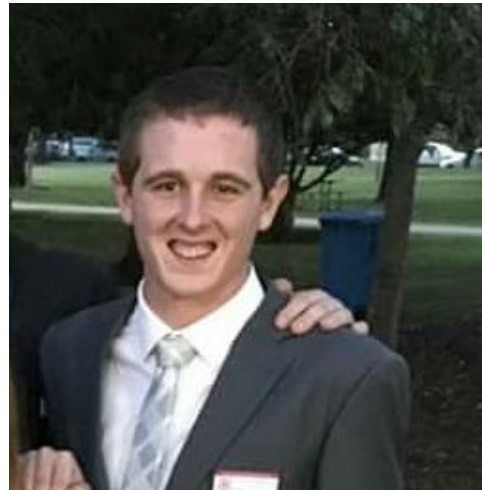


Team



Brittany Giles

RYLA Executive



Lachlan Hall

Leadership Tools
DRR 9820



Maggie Chapman

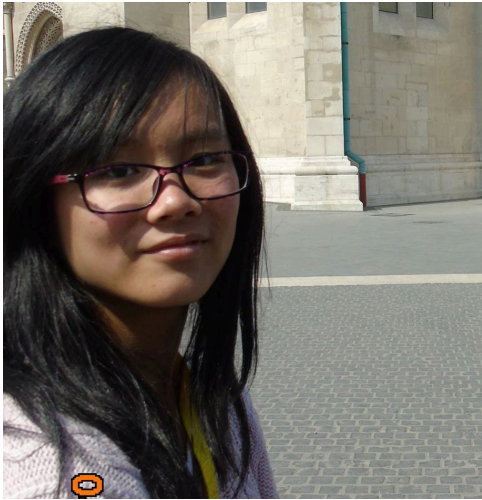
Diversity, Equity &
Inclusion



Alice Terrill

District Rotaract
Representative 9810

Team



Amy Zhong

Leader



Sacha Arthur

Goal Setting



Amelia Savage

Leader



The way to get
started is to quit
talking and
begin doing.

Walt Disney